## **TCF** Statement

The Directors of Catfoss Finance Limited T/A Catfoss Leisure Finance are committed to ensuring that the Financial Conduct Authority (FCA) principle of Treating Customers Fairly (TCF) is applied in all areas of our day to day business activities.

In adopting the TCF principle, we recognise that fair treatment of our customers is about adding value to the service we offer by aiming to:

Protect the best interests of our customers at every stage of the product life cycle, from promotion right through to after sales service.

Meet as best we can the unique needs of each customer by offering a transparent, efficient, and professional service, and constantly reviewing our service to identify areas for improvement.

Offer a diligent and respectful complaints procedure, which clearly identifies the processes involved and the timescales for suitable responses being provided.

## In practical terms for the different areas of our business this means:

- Ensuring that promotional material is clear, compliant, jargon free and appropriately targeted.
- Ensuring that sales staff have thorough training on all products they advise on or sell, understanding who they are and aren't suitable for. Also ensuring that non-sales staff are able to implement TCF in their day to day business activities.
- Operating sales remuneration systems which assure fairness to the customer as well as customer satisfaction, rather than rewarding sales volumes.
- Keeping detailed records of customer instructions, and of the advice and options given before, during and after a sale to help ensure we treat customers fairly and can deal with any complaints that may arise swiftly and fairly.
- Encouraging after sales contact with clients where appropriate to correct or improve on the service already offered.
- Ensuring that customer complaints are assessed fairly, promptly, and impartially, and in line with FCA deadlines and rules.

- Ensuring that staff are kept up to date with relevant training in relation to competence, data protection and other matters directly affecting the quality of service offered to customers.
- Offering regular training in the principle of TCF at all levels of the business.
- Regularly monitoring and reporting on all the above TCF activities as part of the company's monthly statistics/management information, in order to assess TCF performance across the business and recommend changes where appropriate.
- Ensuring that TCF values, which are set and communicated by Senior Management, are supported by all staff and understood in the same way.